

# SECONDARY VOCATIONAL TRADE AND INDUSTRIAL INTERNSHIP PROGRAM

## HAZARDOUS OCCUPATIONS ADDENDUM

The Fair Labor Standards Act Provides a minimum age of 18 years for any nonagricultural occupation which the Secretary of Labor "shall find by order declare" to be particularly hazardous for 16- and 17- year old persons, or detrimental to their health and well-being.

### EXEMPTIONS:

Nonagricultural Hazardous Occupations Orders nos. 5, 8 10, 12, 14, 16, and 17 contain exemptions for student-learners provided they are employed under the following conditions:

1. The student-learner is enrolled in a course of study and training in a vocational training program under a recognized state educational authority.
2. Such student-learner is employed under a written agreement which provides:
  - A. That the work declared hazardous shall be incidental to the training;
  - B. That such work shall be intermittent and for short periods of time, and under the direct and close supervision of a qualified and experienced person;
  - C. That safety instructions shall be given by the school and correlated by the employer with on-the-job training; and
  - D. That a schedule of organized and progressive work experience shall be prepared.

### DECLARATION:

1. That the herein named student is enrolled as in (1), and employed under the conditions of (2) hereby from this addendum to the training agreement/plan.
2. The indicated exemptions of the Hazardous Occupations Orders which are attached are claimed for the student-learner named below.

This addendum is for a training period from, \_\_\_\_\_20\_\_\_\_  
through \_\_\_\_\_20\_\_\_\_.

\_\_\_\_\_  
INSTRUCTOR

\_\_\_\_\_  
EMPLOYER OR REPRESENTATIVE

\_\_\_\_\_  
STUDENT